



**IDBI BANK LIMITED**

CIN: L65190MH2004GOI148838

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**FAMILIARISATION PROGRAMMES FOR DIRECTORS**

*(In terms of Regulation 46(2)(i) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015)*

In terms of Regulation 46(2)(i) of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015. The listed entity shall disseminate the following information on its website:

- Details of familiarization programmes imparted to Independent Directors including the following details:-
  - (i) number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
  - (ii) number of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date), and
  - (iii) other relevant details

2. IDBI Bank is constantly familiarizing its Directors with the functioning of the Bank including essential areas such as Profile of the Bank/ nature of industry, sub committees of the Board, their roles, responsibilities, details on delegation of powers, financial and other controls and systems, risk, etc. Apart from this, the Independent Directors have also been apprised specifically about their roles, responsibilities and functions (in terms of various statutory/ regulatory provisions) to be discharged by them as members of the Board and various sub-committees of the Board, vide appointment letters issued to them. The same are also available on Bank's website under the following link: <https://www.idbibank.in/pdf/Letters-of-appointment-of-Independent-Director.pdf>

**Overview of Familiarization Programmes Conducted by the Bank:**

- (i) The Bank regularly acquaints the Board about the updates in the provisions of law stipulated by RBI/SEBI or any other regulatory authority through a separate paper brought in the Board meeting from time to time.
- (ii) The Bank conducts induction programme for its new directors covering areas relating to Governance, finance and accounts, compliance, risk, inter audit, human resource and operations. They are also briefed on their obligations under the various policies/ code and on the terms of reference of the various Committees of the Board of Directors of the Bank.
- (iii) The Directors are in regular contact with the Whole Time Directors and Vertical Heads of the Bank to get a first-hand account of business and regulatory environment and other issues concerning the operations of the Bank.
- (iv) The Bank organises presentations from external agencies for the Directors on the recent matters to keep them abreast of latest business environment.
- (v) The whole time Directors of the Bank have been regularly attending the Meetings organized by various Institutions. Further, the Bank keeps nominating Independent Directors to various programmes on relevant topics for Directors of Banks organized by IICA, IOD, ICAI, CAFRAL, ISRBT, ISB, etc. These programmes have facilitated the Directors to familiarize themselves with emerging developments/challenges facing the Banking sector in general apart from important Corporate Governance aspects impacting their role as Directors in particular.



**Details of familiarization programme imparted to Independent Directors during  
FY 2024-25:-**

S.N.	Name of Independent Director	Director in the Bank since	Number of Programmes Attended		Number of hours spent	
			During 2024-25	On cumulative basis till date	During 2024-25	On cumulative basis till date
1.	Shri Bhuwanchandra B. Joshi	09/10/2017	4	11	35hrs	108 hrs
2.	Shri Samaresh Parida	19/05/2018	4	11	35hrs	109.5 hrs
3.	Shri N. Jambunathan	19/05/2018	3	7	11 hrs	38 hrs
4.	Shri Deepak Singhal	28/02/2019	3	7	11 hrs	41 hrs
5.	Shri Sanjay Gokuldas Kallapur	05/03/2019	2	5	3 hrs	36 hrs
6.	Smt. P.V. Bharathi	14/01/2021	2	10	3hrs	81 hrs
7.	Shri T. N. Manoharan	24/02/2022	3	5	11 hrs	21 hrs
8.	Shri Ajay Prakash Sawhney	28/08/2023	3	6	35 hrs	415 hrs

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