



**Detailed Advertisement**

**ADVERTISEMENT NO. 3/2015-16 LAST DATE FOR PAYMENT OF FEE AND  
SUBMISSION OF ONLINE APPLICATION – 24.06.2015**

**PLEASE READ THE FOLLOWING INSTRUCTIONS CAREFULLY BEFORE  
REMITTING THE FEE AND FILLING UP THE ONLINE APPLICATION**

IDBI Bank Ltd., a banking company under the Companies Act, 1956, having majority share holding by Government of India, is a leading provider of complete range of retail and corporate banking services to its clients. The Bank is aggressively expanding its operations.

IDBI Bank has entered into a MoU with Manipal Global Education Services Private Limited, to provide training in Banking and Finance to prospective candidates aspiring to join IDBI Bank as Assistant Manager Grade 'A'. The Bank invites applications from young, dynamic graduates for admissions in IDBI Manipal School of Banking, Bangalore for 1 year Post Graduate Diploma in Banking and Finance (PGDBF). After successful completion of the course, the candidates will be awarded PGDBF from Manipal University and will be inducted into IDBI Bank as Assistant Manager Grade 'A'.

Essential Qualification	Maximum Age as on Cut-off date	Date of Online Test (Tentative)	Vacancies	Reserved for				
				SC	ST	OBC	PWD#	
							VH	OH
Graduation from a recognised University	28 years*	02.08.2015**	500***	75	37	135	7	8

\*Relaxation in maximum age to SC/ST/OBC/PWD/Ex-Servicemen as per Government guidelines

\*\* Modification or change in the date of the Online Test, if any, would be intimated through an advertisement on the website of the Bank

\*\*\* The number of posts mentioned above is provisional and may vary depending on future requirements. The Bank reserves the right to empanel the candidates and consider these empanelled candidates(s) for future requirements. Letters of Admission could be issued in phases as per the Bank's requirement.

# In terms of the Government of India guidelines, these vacancies are not identified for persons in the Hearing Handicapped (HH) category.

**The recruitment is being carried out for admission to the IDBI Manipal School of Banking, Bangalore. The appointment of candidates in IDBI Bank as Assistant Managers is subject to their satisfactorily completing the PGDBF course.**

**1. Eligibility criteria**

- a. Cut off date: June 01, 2015

- b.** Applicant must be either (i) a citizen of India, or (ii) a subject of Nepal, or (iii) a subject of Bhutan, or (iv) a Tibetan refugee (who came over to India before 1st January 1962) with the intention of permanently settling in India or (v) a person of Indian origin, who have migrated from Pakistan, Myanmar (formally Burma), Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malwai, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that an applicant belonging to categories (ii), (iii), (iv) or (v) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India. The applicant, in whose case a certificate of eligibility is necessary, may be admitted to the selection process conducted by the Bank, but on final selection, the offer of appointment may be given only after the necessary eligibility certificate have been issued to him/ her by the Government of India.
- c.** Candidates are expected to have proficiency in computers.
- d.** The Bank reserves the right to raise or modify the eligibility criteria pertaining to educational qualification including percentage of marks secured at Graduation level. Depending upon the requirement, Bank reserves the right to cancel or restrict or curtail or enlarge any or all of the provisions of the recruitment process, if need so arises, without any further notice and without assigning any reason there for.
- e.** Those who are in the final year of their Graduation/ Semester may also apply provisionally subject to the condition that, if called for interview, they will have to produce proof of having passed the graduation examination on or before 24.06.2015 (last date for online registration)
- 2. Age (As on June 1, 2015):** Minimum: 20 years, Maximum: 28 years i.e. a candidate must have been born not earlier than 02.06.1987 and not later than 01.06.1995 (both dates inclusive)

**Relaxation in Upper age limit**

<b>S.N</b>	<b>Category</b>	<b>Age Relaxation</b>
a	Scheduled Caste/Scheduled Tribe	5 years
b	Other Backward Classes (Non-Creamy Layer)	3 years
c	Persons With Disabilities	10 years
d	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
e	Persons ordinarily domiciled in the State of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989	5 years
f	Persons affected by 1984 riots	5 years

**NOTE:**

- (i) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. 2 (c) to II (f).
- (ii) The maximum age limit specified is applicable to General Category candidates
- (iii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original / copies at the time of Interview and at any subsequent stage of the recruitment process.
- (iv) In case of an Ex-serviceman who has once joined in a Govt. job on the civil side after availing the benefits given to him as an Ex-serviceman for his re-employment, his Ex-servicemen status for the purpose of reemployment in Government ceases.

**3. Non Refundable Application Fee And Postage Charges**

Application Fees/ Intimation Charges (Payable from 10.06.2015 to 24.06.2015 (both dates inclusive)

- ₹150/- for SC/ST/PWD candidates

- ₹700/- for all others

Bank Transaction charges / convenience charges for Online Payment of fees/ intimation charges will have to be borne by the candidate

**4. HOW TO APPLY:-**

**DETAILED GUIDELINES/PROCEDURES FOR**

**A. APPLICATION REGISTRATION**

**B. PAYMENT OF FEES**

Candidates can apply only online from 10.06.2015 to 24.06.2015 and no other mode of application will be accepted.

**IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION**

Before applying online, candidates should:

- (i) Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given under Guideline for photograph & signature scan and upload. (Annexure-I)
- (ii) Have a valid personal e-mail ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that e-mail account and mobile number.

(iii) **APPLICATION FEES/ INTIMATION CHARGES (NON REFUNDABLE)**

**PAYMENT OF FEE ON LINE : 10.06.2015 to 24.06.2015**  
**(Both days inclusive)**

<b>CATEGORY</b>	<b>AMOUNT (Rs.)</b>
SC/ST/PWD	Rs. 150 (Intimation charges only)
FOR ALL OTHERS	Rs. 700 (Application fee + Intimation charges)

**Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate**

**A. Application Procedure**

- (i) Candidates to go to the Bank's website [www.idbi.com](http://www.idbi.com) and click on the 'CAREERS' to open the link "**Online application for Admissions to IDBI Manipal School of Banking**" and then click on the option "**APPLY ONLINE**" which will open a new screen.
- (ii) To register application, choose the tab "**Click here for New Registration**" and enter Name, Contact details and e-mail id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (iii) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "**SAVE AND NEXT**" tab. prior to submission of the online application candidates are advised to use the "**SAVE AND NEXT**" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- (iv) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the **FINAL SUBMIT BUTTON**.
- (v) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.
- (vi) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (vii) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
- (viii) Candidates can proceed to fill other details of the Application Form.
- (ix) Click on the Preview Tab to preview and verify the entire application form before **FINAL SUBMIT**.

- (x) Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- (xi) Click on 'Payment' Tab and proceed for payment.
- (xii) Choose the Payment Mode ONLINE and click on 'Submit' button. NO CHANGE IS PERMITTED IN PAYMENT MODE ONCE CHOSEN.

## **B. PAYMENT OF FEES (ONLINE MODE ONLY)**

- a. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- b. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets by providing information as asked on the screen.
- c. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- d. On successful completion of the transaction, an **e-Receipt** will be generated.
- e. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login **again** using their Provisional Registration Number and Password and repeat the process of payment.
- f. Candidates are required **to take a printout of the e-Receipt** and online Application Form. Please note that if the same cannot be generated online transaction may not have been successful.
- g. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- h. To ensure the security of your data, please close the browser window once your transaction is completed.

## **5. Important Instructions**

Candidates applying for the post, after submission of the online application form shall take a printout of system-generated hard copy of the application form, and preserve the same for submission at the time of personal interview, alongwith fee payment e-receipt and the documents required in support of the eligibility criteria as detailed below:

(a) **Age:** 10<sup>th</sup> or 12<sup>th</sup> standard mark sheet or school leaving certificate or birth certificate. The certificate or documentary evidence issued by the competent authority for age relaxation under any other clause

(b) **Educational Qualifications:**

- Graduation

- ❖ All semester wise or year wise individual mark sheets.
  - ❖ All mark sheets pertaining to improvement in the marks [i.e. if the candidates has made more than one attempt to obtain pass or improve marks of any subject in any of the semester(s) or year(s)]
  - ❖ Degree or provisional pass certificate.
- High School (Class 10<sup>th</sup>) and Intermediate (Class 12<sup>th</sup>)
    - ❖ Mark sheets and passing certificates
- (c) **Work Experience:** All the documents such as experience Certificate from the past and current employers or Offer Letters, Relieving Letters, Pay or Salary Slips clearly indicating the date of joining and date of relieving for each of the past or previous employer(s). The experience certificate or testimonials produced by the candidates should indicate the date of joining and relieving, designation at the time of joining, date of promotion with designation, if any.
- (d) **Caste Certificate:** If declared, Copy of Caste or Tribe or Class Certificate for SC, ST and OBC category candidates.
- (e) **PWD Certificate:** If declared, Medical Certificate issued by the Competent Authority in case of PWD candidates
- (f) Photo identity such as PAN card/ Driving Licence/ passport/ voters ID card/UID card/ Bank passbook with photograph/Photo identity Proof issued by Gazetted Officer or Peoples's representative (on the official letter head) / Identity Card issued by a recognised College/University/ Employee ID.
- (g) Print out of the online call letter for the written test with a recent passport size colour photograph (without dark glasses) firmly pasted at the prescribed place duly signed across by the applicant.

**Inability to produce any of the above mentioned documents (both original and attested copy) at the time of interview will render the candidates ineligible for the selection. The candidates who do not produce the documents (both in original and attested copy) indicated above, would not be allowed to appear for interview.**

(h) **Important dates**

Sl. No.	Activity	Date
1.	Opening and closing of payment Gateway	10.06.2015 to 24.06.2015
2.	Opening and closing of gateway for submission of on-line application	10.06.2015 to 24.06.2015
3.	Date of Online Test at all centers	02.08.2015

## 6. Selection Process

a. The selection process will comprise of Online Test followed by personal interview of the candidates, who have qualified in the online test. The Online Test will be Objective in nature. The details of the same are furnished hereunder.

S.No	Name of the Test	No. Of Questions	Maximum Marks	Duration
1	Reasoning	50	50	Composite time of 2 hours
2	English Language	50	50	
3	Quantitative Aptitude	50	50	
4	General Awareness (With Special Reference to Banking)	50	50	

b. The applicants will be called for the Online Test based on the information provided by them in the online application form, subject to scrutiny at a later date.

c. The applicants, who are successful in the Online test, would be called for a personal interview. The number of candidates called for interview will be at the discretion of the Bank. During interview candidates will have the option to answer the questions in Hindi or English. Applicants qualifying the personal interview shall be considered for final shortlisting.

d. The final selection or offer of employment would be made based on applicant's marks in the interview, Online test, being found medically fit and subject to fulfillment of all other eligibility criteria with regard to age and qualification as stipulated in the advertisement.

e. The online test would be held at the following centers viz. **Ahmedabad, Amritsar, Bhopal, Bengaluru, Belgaum, Bhubaneswar, Coimbatore, Chennai, Chandigarh, Guwahati, Gwalior, Hyderabad, Jaipur, Kanpur, Kolkata, Kochi, Lucknow, Madurai, Mangalore, Mumbai, Nagpur, New Delhi, Patna, Pune, Raipur, Rajkot, Ranchi, Thiruvananthapuram, Vijayawada and Vishakhapatnam.** Applicants may select any one center from the above-mentioned centers and indicate the same in his or her application. Request for change of Center will not be entertained. The Bank, however, reserves the right to add or change or cancel any of the Centers for written test depending on the response or number of applications for a particular center. Applicants admitted to the written test will be intimated the time and address of the venue of the written test through ON-LINE Call Letters **required to be downloaded from Bank's website [www.idbi.com](http://www.idbi.com).** Applicants will not be admitted to the written test without the online Call Letter. **In view of Call letter being made available online, no duplicate Call Letter would be issued to any candidate/s.**

f. The applicants must bring the Original Photo Identity at the time of the interview such as the PAN Card or Driving License (with the photograph)/ Passport/ Voter ID/UID Card/ Bank passbook with photograph/Photo identity Proof issued by Gazetted Officer or People's representative (on the official letter head) / Identity Card issued by a recognized College/University/ Employee ID.

**g. The candidates are advised to visit the Bank's website after 16.07.2015 to download their call letters by entering their registration number and password.** Candidates qualifying in on-line test would have to visit bank's website to download the call letter for personal interview by entering their registration number and password. Bank reserves the right to decide the schedule & center of personal interview as per its convenience.

**h.** The details regarding the time, date and address of the venue of the online test and Interview for the short listed eligible candidates would be put on the Bank's website. No separate communication either by post or otherwise, would be issued to the candidates. Other instructions, if any, in this regard would also be displayed on the website. Candidates are, therefore, advised to visit the Bank's website at regular intervals.

**i.** Candidates should carry the printout of online Call Letter, application form, e-receipt of payment and all supporting documents (proof in respect of age, education, experience and caste) in original along with a copy of same at the time of interview. Please note that actual scrutiny of the facts declared by the candidates in the application form will be done only on the day of the interview. Candidates not qualifying the eligibility criteria, or failing to produce any required document on the day of the interview would not be allowed to attend the interview and his or her candidature would stand cancelled. Candidates found prima-facie eligible only would be allowed to attend the personal interview.

## **7. Programme Fees**

Programme fees for this Course will be ₹3,50,000/- (Rs. Three lakh fifty thousand only) plus service taxes, as applicable to be paid by the students in instalments as per a fixed schedule during the 1 year programme (all inclusive of boarding, lodging and course fees, other fees, etc.).

Apart from the above course fees, the exam fees for undergoing various Certification exams as mandated under the course will have to be borne additionally by the candidates, as per the fees charged by respective body/organizations from time to time for conducting these Certification exams.

## **8. Financing / Loan Options**

Selected candidates can finance the course fees by availing Education Loan which will be granted by IDBI Bank as per the existing education loan schemes, if so desired by the applicants.

The EMIs for the loan would start once the candidates have joined the bank as Assistant Manager. There would be no recovery of EMIs or interest during the training period and the interest accrued during this period would be recovered along with the normal EMIs.

## **9. Career Prospects and Emoluments**

**Stipend (during the training):** During the Training Period (9 Months) - ₹2500/- per month  
During the Internship Period (3 Months) - ₹10000/- per month

**After joining the Bank's services as Assistant Manager Grade 'A' on successful completion of the course:** The extant basic pay applicable to Assistant Managers in Grade A is

₹ 14,400/- per month in the pay scale of ₹ 14400-1000(19)-33400-1250(6)-40900 (26 years). The pay scale, allowances, reimbursements, perquisites and other terms subsisting at the time of joining and as may be modified / amended / revised from time to time would be applicable as per rules in force from time to time.

## **10. Service Bond**

All selected candidates, at the time of their joining the course itself, will have to execute a Service Bond for serving the Bank for a minimum period of 3 years from the date of their joining Bank's service or shall have to pay a notional amount of ₹ 2 lakh. In addition to the payment of ₹ 2 lakh, in case any candidate leaves the services of the Bank before 3 years, he/she will have to clear his/her outstanding educational loan dues at the applicable card rate, if he/she has opted for education loan from IDBI Bank.

## **11. Reservation**

- a. Reservations for the SC, the ST and OBC candidates would be extended as per rules or guidelines of the Government of India. Applicable reservation percentage is 15% for SC category, 7.5% for ST category and 27% for OBC category.
- b. Reservation for Physically Handicapped (PH) candidates or Person with Disabilities (PWD) @ 3% of the identified posts would also be extended. *In terms of the Government of India guidelines, these vacancies are not identified for persons in the Hearing Handicapped (HH) category.* The minimum disability in case of a PWD candidate is moderate i.e. 40%. The maximum disability would be as per extant guidelines of Government of India. The PWD candidates should possess a latest certificate to the effect with sub-category of disability [**visually impaired (VI) and Orthopaedically challenged (OC) only**] issued by the Board or countersigned by the Medical Superintendent or Chief Medical Officer or Head of Hospital of Government. Reservations for PWD (horizontal reservations) will be adjusted against the number of incumbent in the relevant reservation roster.

## **12. Definitions of Categories of disabilities:**

### **(i) Visually Impaired (VI)**

Blindness refers to condition where a person suffers from any of the following conditions namely (1) Total absence of sight, (ii) Visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lenses. (iii) Limitation of the field of vision subtending in angle of 20 degrees or worse.

Low vision means a person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning of execution of a task with appropriate assistive device.

**(ii) Orthopaedically Challenged (OC):** Only those **Orthopaedically** Challenged candidates who have locomotor disability or cerebral palsy with locomotor impairment of minimum of 40% and only those who fall in the following categories are eligible to apply:

BL - Both legs affected but not arms

OA - One arm affected (R or L) –

(a) Impaired reach;

(b) weakness of grip;

(c) ataxia

OL - One leg affected (R or L)

MW - Muscular weakness and limited physical endurance

### **Guidelines for Persons with Disabilities using a Scribe**

The visually impaired candidates and candidates whose writing speed is affected by cerebral palsy can use their own scribe at their cost during the online examination. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his/her own scribe at his/her own cost.
- The scribe may be from any academic stream.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination.
- **The same scribe cannot be used by more than one candidate. In addition, the scribe arranged by the candidate should not be candidate for the same online examination. If violation of the above is detected at any stage of the process, candidature for the examination of both the candidate and the scribe will be cancelled.**
- Applicants eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favorably entertained.

### **Guidelines for candidates**

(i) with locomotor disability and cerebral palsy

A compensatory time of twenty minutes per hour shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(ii) Visually Impaired candidates

A compensatory time of twenty minutes per hour shall be permitted for Visually Impaired candidates (who suffer from not less than 40% of disability) who opt to view the contents of the test in magnified font. This facility will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

Please note the candidates not opting for scribe in the application form will not be allowed to use the facility of scribe.

### **13. Pre-Examination training (PET) for SC/ST/OBC applicants**

(i) In compliance with Government Guidelines, Bank would arrange free non-residential pre-recruitment training for interested eligible SC/ST/OBC applicants for 6 consecutive days from **27.07.2015 to 01.08.2015** prior to the written test. The PET will be organized at **Ahmedabad, Amritsar, Bhopal, Bengaluru, Belgaum, Bhubaneswar, Coimbatore, Chennai, Chandigarh, Guwahati, Gwalior, Hyderabad, Jaipur, Kanpur, Kolkata, Kochi, Lucknow, Madurai, Mangalore, Mumbai, Nagpur, New Delhi, Patna, Pune, Raipur, Rajkot, Ranchi, Thiruvananthapuram, Vijayawada and Vishakhapatnam**. The Bank has discretion to add or delete the centers in respect of pre-examination training. Applicants who desire to avail of such training may indicate the same at the appropriate place in the application format. The applicants will have to make their own arrangements for travel and stay and meet all expenses. The pre examination training will not confer on the applicants any right of recruitment in the Bank.

(ii) Details regarding the time, date and address of the venue of the pre- examination training for the interested eligible applicants would be put on the Bank's website. Provision will be made to issue Call Letter online for the pre examination training. Applicants would have to visit the bank's website to download the online call letter by entering their registration number and password. Other instructions, if any, in this regard would also be displayed on the website. Applicants are, therefore, advised to visit the Bank's website at regular intervals for updates.

(iii) Applicants will not be called for the PET if they do not opt for the same in the application form.

### **14. GENERAL INSTRUCTIONS**

(Please read carefully before filling up the online application form)

- a. Cut-off date: June 01, 2015.
- b. Before submitting the online application form, the applicants must ensure that they fulfill all the eligibility criteria with respect to age, educational qualifications, etc. as stated in this advertisement. If the applicants are not eligible, their candidature will be cancelled at any stage of the recruitment. If the applicant qualifies in the selection process and subsequently it is found that he or she does not fulfil the eligibility criteria, his or her candidature will be cancelled and if appointed, services would be terminated without any notice or compensation.
- c. Applications should be submitted only through the on-line mode through the Bank's website, after carefully going through all the instructions contained in General Instructions given in the advertisement and in the Online Application Form. No other means or mode of application form would be accepted.
- d. On submission of the online application, the candidates would receive a registration number and password, which he or she needs to retain for use in future.
- e. Application should be filled only in English. However, option for use of Hindi will be available at the time of the Selection Process.
- f. **Not more than one application should be submitted by any candidate. In case of multiple applications only the latest valid (complete) application will be retained and the application fee / intimation charges paid for the other multiple registration(s) will**

**stand forfeited. Multiple attendance / appearances in the online examination and / interview will be summarily rejected / candidature cancelled.**

- g. Request for change of center for online examination or interviews will not be considered. However, the Bank reserves the right to cancel or add any center depending upon the response in that center.
- h. All educational qualifications, which the applicant intends to indicate in the application form should have been obtained before the cut-off date, from recognized Universities or Institutions in India.
- i. The Bank reserves the right to modify or amend or reverse or cancel any or all of the provisions of the recruitment process including eligibility criteria.
- j. The Bank may at its discretion, hold re-written test and/or re-interview, wherever necessary in respect of a center or venue or specific candidates(s) and/or all centers or all candidates.
- k. Applicants would not be allowed for online test and personal interview without the online call letter. No duplicate call letter would be issued to the applicants.
- l. All applicants belonging to the ST, the SC, OBC, Ex-Serviceman and PWD category should produce at the time of interview, attested copy of the relevant certificate in the prescribed form from the Competent Authority empowered to issue such certificate. The name of the caste should be listed in central list of SC/ST/OBC and the caste certificates should be in central government format. OBC certificate should be of a recent date with suitable mention about creamy layer. (Applicants with "Non-Creamy Layer Clause" certificate would be eligible for reservation as per Government of India guidelines). The PWD applicants shall possess a certificate of disability issued by the competent authority as per the Government of India guidelines.
- m. The applicant's appointment will remain provisional subject to caste or tribe certificates being verified through proper channel and verification of other testimonials. The applicant's services will be liable to be terminated forthwith without assigning any reason in case the verification reveals that his or her claim for belonging to SC, ST, OBC, PWD and Ex-Serviceman category and other testimonials is false. The Bank also reserves its right to take such further action against the candidates, as it may deem proper, for production of such false caste certificate/ testimonials.
- n. SC/ST applicants eligible for the selection process will be reimbursed, on production of tickets, the to and fro actual single return Second Class railway fare by the shortest route from the place of their residence to the place of interview. **This concession will not be admissible to SC/ST candidates who are already in service in Central or State Government or Corporations or Public Undertakings or Local Government or Institutes and Panchayats.**
- o. Applicants already in service of Government or Quasi Government Organizations and Public Sector Banks or Undertakings will have to produce a 'No Objection Certificate' from their employer, at the time of interview. Before appointment in the Bank, a proper discharge certificate or Release Order from the employer will have to be produced. If the Application is required to be routed through the employer and in the process it reaches after the due date, it will not be considered even though submitted to the employer before the due date.
- p. The Bank shall not furnish the mark-sheet of selection process to applicants.

- q. The Bank shall not entertain requests from candidates seeking advice about their eligibility to apply nor from any eligible and not selected applicants.
- r. Canvassing in any form will be a disqualification.
- s. In all matters regarding eligibility, the selection process, the stages at which scrutiny of the documents regarding eligibility is to be undertaken, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards in the selection process, number of vacancies and communication of result, etc., the Bank's decision shall be final and binding on the applicants and no correspondence shall be entertained in this regard.
- t. Appointment of the applicants in the Bank will also be subject to Medical fitness and satisfactory Reference check.
- u. Applications with suppression or concealment of any information and containing incorrect or misleading information will lead to the applicants being disqualified, as and when detected, irrespective of the stage of selection process and will also lead to dismissal from employment on its detection anytime after appointment.
- v. The appointment of the applicants is liable to be terminated forthwith without any notice or compensation in lieu of notice, if any declaration or statement or information furnished by them is found to be false or untrue or if any material information is found to be suppressed, or concealed by them.
- w. Applicants are advised not to change their signature at any point of time during and after the recruitment process.
- x. The possibility of occurrences of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and / or result from being generated. In that event every effort will be made to rectify such problem which may include the conduct of another examination, if considered necessary.
- y. Any resultant dispute arising out of this advertisement and the selection process shall be subject to the sole jurisdiction of the Courts situated in Mumbai only.

**DISCLAIMER**

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the IDBI Bank recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

Place : Mumbai

Date: June 9, 2015

General Manager (HR)

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## **GUIDELINES FOR SCANNING THE PHOTOGRAPH & SIGNATURE**

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

### **(i) PHOTOGRAPH IMAGE :**

- Photograph must be a recent passport style colour picture.
- The picture should be taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there is no “red-eye”
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50KB. If the size of the file is more than 50 KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

### **(ii) SIGNATURE IMAGE:**

- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Hall Ticket and wherever necessary.
- If the Applicant’s signature on the answer script, at the time of the examination, does not match the signature on the Hall Ticket, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20KB

### **(iii) SCANNING THE PHOTOGRAPH & SIGNATURE:**

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is : image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

- Candidates using MS Windows/MsOffice can easily obtain photo and signature in .jpeg format not exceeding 50KB & 20KB respectively by using MS Paint or MsOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50KB(photo) & 20KB(signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.

**(iv) If the file size and format are not as prescribed, an error message will be displayed.**

**(v)** While filling in the Online Application Form the candidate should fill in all his details on Page 1. After verifying that the details he has filled in are correct and clicking on the 'Submit/ Next' button a link will be provided on Page 2 of the online application form to upload his photograph and signature.

**(vi) Procedure for Uploading the Photograph and Signature**

- (i) There will be two separate links for uploading Photograph and Signature
- (ii) Click on the respective link "Upload Photograph / Signature"
- (i) Browse & Select the location where the Scanned Photo / Signature file has been saved.
- (iv) Select the file by clicking on it
- (v) Click the 'Upload' button

**(vii) Your Online Application will not be registered unless you upload your photo and signature as specified.**

**Note:**

- (a) In case the face in the photograph or signature is unclear the candidate's application may be rejected.
- (b) Candidates are advised to take a printout of their system generated online application forms after registering.
- (c) In case the photograph or signature is unclear, the candidate may edit his application and re-upload his photograph or signature.

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